

Minutes

Company	Moree Solar Farm
Meeting	Community Reference Group
Date	Monday, 17 March 2014
Time	7:10pm
Attendees	Glen Crump – Moree Reconciliation Noeline Briggs-Smith – OAM Aboriginal Researcher Belinda Pring – TAFE Andrew Ryan – Moree PCYC David Fitzgerald – Pacific Hydro Allen Dunlop – Power Serve Joseph de Pedro – Elecnor Alberto Aranda Reneo – Elecnor Alberto Jose VICENTE FERNANDEZ – Elecnor Pedro FERNANDEZ FERNANDEZ – Elecnor
Apologies	Cathy Duncan Di Haddad

Welcome and Introduction

- Welcome and overview of project provided by David.
- Overview of the Community Reference Group and its role.
- Introduction of the EPC – Elecnor (joint venture with Power Serve)

Previous Minutes (CRG Tourism)

- Previous minutes were revised. No concerns were raised. Unanimous acceptance of minutes.

Discussion

Issue:

Concerns were raised from the group regarding the zoning of the area where the Solar Farm is being built.

Response:

Project staff cannot predict what the Council will do long term regarding the zoning of the area.

Aboriginal Opportunities

- Introduction and overview of Elecnor provided by Joseph de Pedro.
 - Joint venture between Elecnor & Power Serve to form “Verde Power Pty Ltd”
 - Introduction and overview of Power Serve provided by Allen Dunlop.



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- Work involved will be:
 - Civil works
 - Electrical
 - Erecting/installing the tracker (frame for the panels)
 - Attaching the panels (approximately 250,000 panels) – each panel weighing approximately 30kg.
- Primarily looking for local contractors.
- Will require about 5 teams of 4 people each to attach the panels.
- Aboriginal Employment Strategy could include at least 1 team of indigenous workers. Discussed training about 8 people to ensure a team of 4 every day.

Issue:

Concerns raised from the group regarding the temperature over summer months. Group discussed possibility of staggering the hours to avoid the hottest time of the day.

Response: Climate/temperatures will be considered and is an issue for the project managers.

- Workers will be breath tested in the mornings prior to commencing work on site.
- There will be approximately 200 people on the site during construction.
- Contractors consider OHS issues are very important.

Elecnor Foundation

- Joseph de Pedro provided an overview of the Elecnor Foundation:
 - The Foundation concentrates on training
 - Training will be in areas that compliment electrical-type work
 - Ideal for someone who has commenced an electrical apprenticeship or has had previous electrical training.
 - Involve approximately 90 hours of theory and 10 hours of lab work (opportunity to work on site as a trainee).
 - Facilities for training will be the only limitation on numbers.
 - Courses have been proven and successful in Spain and South America.
 - Course content is finalised and is currently being used.
 - Work opportunities will still be available should the training not be undertaken.

Aboriginal Opportunities

- Group was asked to consider possible KPIs to measure the projects success against:
 - Employment
 - Training
 - Mentorship Program
 - Cultural Awareness

Issue:

Concerns raised from the group regarding the general lack of skills amongst Aboriginal people.

Response: People will be trained to undertake the work required.

- It was agreed to defer the wording of the KPI addressing employment/training until David speaks to Jason regarding number of Indigenous jobseekers.



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- Cultural awareness – group discussed the importance of acknowledging traditional owners and the fact that the Project is on Kamilaroi Land.
 - Plaque/rock on site
 - Plaque/signage portraying a big sun (“yurraay”)
- Raising awareness of Aboriginal culture amongst other workers on the project. Group discussed possibility of Cultural Awareness program for the Project Management team and providing information to other workers.

ACTIONS

- David to speak with Jason regarding numbers of Indigenous jobseekers. – **234 active ‘career-seekers’**
- David to chase up protocol & wording for acknowledging traditional owners on the Internet.
- David to start process for Cultural Awareness training for project management team (about 20 people).

MEETING CLOSED AT 9.00PM

Next meeting:
Wednesday, 2nd April 2014
Topic: Land, Infrastructure & Accommodation
Venue: Moree Services Club